

NOTICE:

- TO BE CONSIDERED FOR EMPLOYMENT WITH SAM'S CAR WASH & LUBE CENTER, LLC, YOU MUST ANSWER ALL QUESTIONS AND COMPLETE ALL SECTIONS OF THIS APPLICATION FORM. PLACE "N/A" IN SECTIONS THAT ARE NOT APPLICABLE.
- SAM'S CAR WASH & LUBE CENTER, LLC IS AN EQUAL OPPORTUNITY EMPLOYER.

WHEN COMPLETING THIS APPLICATION, PLEASE MAKE SURE YOU:
CHECK FOR ACCURACY, SIGN AND DATE YOUR APPLICATION.

THANK YOU FOR YOUR INTEREST IN EMPLOYMENT WITH SAM'S CAR WASH & LUBE CENTER, LLC. SAM'S CAR WASH & LUBE CENTER, LLC WANTS TO FIND THE BEST QUALIFIED PEOPLE AVAILABLE TO SERVE OUR COMMUNITIES. ALTHOUGH EVERYONE WHO APPLIES CANNOT BE HIRED, YOUR APPLICATION WILL BE GIVEN EVERY CONSIDERATION.



300 N. Main Street, Lexington, NC 27292

APPLICATION FOR EMPLOYMENT

Last Name		First Name		Middle Initial	Date of Application	
Address (Street number and name)				City		State
Home Phone		Message/Cell Phone		Are you at least 16 years old? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Are you related by blood or marriage to any person now working for Sam's Car Wash & Lube Center, LLC? <input type="checkbox"/> YES <input type="checkbox"/> NO						
If yes, give name, relationship to you and the location/store where employed. _____						

Availability

Do you have any commitments for time off required in the next 3 months? If yes, explain: _____

What is your preferred number of hours per week? _____ 10-15 _____ 16-20 _____ 21-25 _____ 26-30 _____ 31-35 _____ 36-40

What hours are you available to work each day of the week?

MONDAY _____ TUESDAY _____ WEDNESDAY _____

THURSDAY _____ FRIDAY _____ SATURDAY _____

Referral Source

How did you hear about Sam's Car Wash & Lube Center, LLC? "Now Hiring" Sign Guidance Counselor/Teacher Job Fair Advertisement

Sam's at my school Friend: _____ Other: _____

Sam's Car Wash & Lube Center, LLC Prior Employment Eligibility (History)

Have you previously worked for Sam's Car Wash & Lube Center, LLC? YES NO Where: _____ Manager: _____

Why did you leave? _____

Education

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 GED College: 1 2 3 4 Graduate School: 1 2 3 4

Schools	Name and Location	Dates Attended (mo/yr) From: To:	Grad?
High School			YES NO
College or Vocational School			YES NO

Skills Which position are you applying for? (check one)

Car Wash Do you have any skills in the following? (check all that apply) Salary Desired: _____ per/hr. Date Available to Start: _____

Sales _____ Customer Service _____ Cash Register _____ Manual Transmission _____ Detailing _____ Working Outdoors _____ Retail _____

Quick Lube Do you have any skills in the following? (check all that apply) Salary Desired: _____ per/hr. Date Available to Start: _____

Sales _____ Customer Service _____ Cash Register _____ Manual Transmission _____ Automotive Skills _____ State Inspection License _____

Are you legally authorized to work in the United States? YES NO

Do you have valid driver's license? YES NO License No. _____ State: _____ Exp. Date: _____

Do you have dependable transportation? YES NO

Are you: Single Married Children Ages: _____

Are you currently required to make any payments to the state or the courts in the form of garnishment? If YES, explain: _____

Note: Answering YES to the below questions does not automatically disqualify you for employment.

Are you currently on probation or parole or do you have any court cases pending? If YES, explain: _____

Have you ever pled "guilty" or "no contest" to a crime or been convicted? YES NO

If YES, give date and details: _____

Have you ever been convicted of a DUI or DWI? YES NO If YES, date: _____

List two personal references not related to you and not employed by Sam's Car Wash & Lube Center, LLC

NAME: _____ RELATIONSHIP: _____ PHONE: _____

NAME: _____ RELATIONSHIP: _____ PHONE: _____

WORK HISTORY (include Volunteer Experience) Use additional sheets if necessary

Current or Last Employer		Address	
Job Title	Supervisor's Name	Telephone Number	No. Supervised By You?
Dates Employed	Starting Salary \$ _____ per	Ending or Current Salary \$ _____ per	Number hours per Week Worked
Duties and Responsibilities			
Reason for Leaving			

Employer		Address	
Job Title	Supervisor's Name	Telephone Number	No. Supervised By You?
Dates Employed	Starting Salary \$ _____ per	Ending or Current Salary \$ _____ per	Number hours per Week Worked
Duties and Responsibilities			
Reason for Leaving			

Employer		Address	
Job Title	Supervisor's Name	Telephone Number	No. Supervised By You?
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Duties and Responsibilities			
Reason for Leaving			

The job as a crew member of Sam's Car Wash & Lube Center, LLC involves work that is:

1. Demanding in all types of weather conditions – heat and cold.
2. Flexible in hours depending on work availability and weather.
3. Challenging in providing excellent customer service to everyone.

As a crew member of Sam's Car Wash & Lube Center, LLC what is expected of you:

1. A personal appearance and image that is neat, clean, and meets uniform standards.
2. A pleasant manner (smiling, politeness) in providing service to our customers.
3. A sense of urgency to wash and detail each car in 15 minutes or less.
4. A willingness to meet the demands and flexibility required of the job.

Do you understand that compliance with Sam's uniform appearance policy is a condition of employment? YES NO

I understand that if I am hired, my employment will be for no definite period of time. I further understand that I may terminate my employment at any time and that Sam's Car Wash & Lube Center, LLC also has the right to do so at any time.

I understand that Sam's Car Wash & Lube Center, LLC may require me to submit to a drug test at any time before or during my employment and that the results of such tests will be released to the company. I consent to this. I further understand that if I was previously employed at Sam's Car Wash & Lube Center, LLC and was terminated for any reason, the circumstances of that termination will weigh heavily in the decision to hire me.

I authorize Sam's Car Wash & Lube Center, LLC to investigate my driving record and criminal record. This inquiry would include information on my character and reputation. I further understand that Sam's Car Wash & Lube Center, LLC may contact my former employer(s) and I authorize those employers to disclose all records of my employment with them.

I certify that all information I have provided in this application is true and correct to the best of my knowledge. I understand that should I be hired and the information provided is found to be false or misleading, I will be immediately discharged/terminated.

APPLICANT SIGNATURE: _____ DATE: _____

FOR OFFICE USE ONLY: (Applicant, Do not complete this section)

Recommended for Interview Now Recommended for Interview Later Not Recommended _____

ACCEPTED BY: _____ INTERVIEWER: _____ DATE: _____